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1.1 Company Profile

Global Unichip Corporation (GUC) was established on January 22, 1998, with its operational headquarters located in the Hsinchu Science Park, Taiwan. The Company is principally engaged in integrated circuit (IC) design services. GUC was listed on the Taiwan Stock Exchange in 2006 under stock code 3443. As of the end of 2025, GUC had a global headcount of 936 employees, paid-in capital of NT\$1,340,119,110, and earnings per share of NT\$28.13.

Taiwan Semiconductor Manufacturing Company, Limited (TSMC) holds a 34.84% equity stake in GUC, making it the Company’s largest shareholder. TSMC is also GUC’s sole wafer foundry partner and a key collaborator on advanced process and packaging technologies. Through this deep collaborative relationship, we are able to effectively integrate design and manufacturing resources, enhancing efficiency across technology development and volume production.

GUC Company Profile

Global Unichip Corp., GUC

Stock Code	3443
Date of Incorporation	January 22, 1998
Headquarters	No. 10, Li-Hsin 6th Road, Hsinchu City
Global Headcount	936 people (2025)
Paid-in Capital	NT\$ 1,340,119,110 (2025)

Public Association Organizations and Members

GUC supports the objectives of the Paris Agreement and closely monitors sustainability-related policies and international initiatives pertaining to environmental, social, and governance (ESG) matters. In alignment with efforts to mitigate climate change and advance the low-carbon transition, GUC adopts the long-term reference target of limiting global temperature rise to 1.5° C above pre-industrial levels. Through active participation in industry associations and trade organizations, the Company continuously monitors sustainability-related policies, regulations, and industry development trends, ensuring that its positions and actions on sustainability issues remain aligned with international initiatives and policy directions.

Public Association Organizations	Member Status
Taiwan Corporate Governance Association	General Member
RBA Responsible Business Alliance	General Member
The Association of Allied Industries in H.S.I.P.	General Member
Taiwan Semiconductor Industry Association	General Member
Hsinchu City Nurses Association	General Member
Computer Audit Association, R.O.C.	General Member
The Institute of Internal Auditors - Chinese Taiwan	General Member

Global Operating Locations

GUC operates 15 locations worldwide. The distribution of these locations is summarized in the table below.

Location	Address
Taiwan / Hsinchu Headquarters	No. 10, Li-Hsin 6th Road, Science Park, Hsinchu City
Taiwan / Hsinchu Branch	2F, No. 19-1, Innovation 1st Road, Baoshan Township, Hsinchu County
Taiwan / Si-Soft Research Center	3C6, No. 1, Li-Hsin 1st Road, East District, Hsinchu City
Taiwan / Turing Center	No. 266-1, Zhonghua Road, Chunan Township, Miaoli County
Taiwan / Taipei	8F, No. 246, Section 1, Neihu Road, Neihu District, Taipei City
Taiwan / Tainan	Units A1 & A2, 6F, No. 189, Section 1, Yongfu Road, West Central District, Tainan City
China / Shanghai	Rooms 2305–2306, No. 1350, North Sichuan Road, Hongkou District, Shanghai
China / Shenzhen	Rooms 749/753, 7F, Tower A, Zhongzhou Holdings Center, No. 88, Haide 1st Road, Nanshan District, Shenzhen
China / Beijing	Unit B12, 8F, Zhengda Center, Plot Z14, CBD Core Area, Guanghai Road, Chaoyang District, Beijing
China / Nanjing	14F, Tower C, Fuying Building, No. 99, Tuanjie Road, Jiangbei New Area Innovation & Research Park, Nanjing
Japan / Yokohama	Room 1201-1203, 1205, 1206, 12th Floor, Minato Mirai Center Building, 3-6-1 Minatomirai, Nishi-ku, Yokohama, Kanagawa, Japan
Korea / Seoul	3rd Floor, AnJay Tower, 208, Teheran-ro, Gangnam-gu, Seoul, 06220, Korea
Vietnam / Ho Chi Minh City	3rd & 7th Floor, No. 71 Hoang Van Thai, Tan Phu Ward, District 7, Ho Chi Minh City, Vietnam
Europe / Netherlands	World Trade Center Tower H - 6th Floor, Zuidplein 58, 1077 XV Amsterdam, The Netherlands
United States / San Jose	2841 Junction Ave. Suite 201 San Jose, USA



Business Overview

GUC is a global leader in advanced ASIC solutions, dedicated to addressing the challenges of rapid technological change, the complexity of advanced-node chip design, and dynamic supply chain conditions. We offer a comprehensive, one-stop ASIC design service encompassing System-on-Chip (SoC) integration, physical design, advanced packaging technologies, and volume production services, with world-class expertise in HBM and die-to-die interconnect IP.



Key Products and Services

- **ASIC and Wafer Products:** End-to-end services spanning design through wafer fabrication, packaging, and testing.
- **Non-Recurring Engineering (NRE):** Provision of circuit design component libraries, silicon intellectual property (IP), and product mask design to support customers in accelerating prototype production.
- **Multi-Project Wafer (MPW):** A cost-effective, rapid prototyping approach that consolidates designs from multiple customers onto a single wafer run, accelerating product verification.
- **Silicon Intellectual Property (IP):** Reusable IC components with dedicated functions that reduce customer design cycle time and resource requirements.



New Product and Technology Development

- Advanced process node coverage spans 7nm to 2nm. IP and component offerings include GLink/UCIe, HBM Controller/ PHY, ADC/DCA, Power Management Solutions, and Clock Generators.
- GUC develops internationally recognized open and proprietary design IP — including TCAM and SRAM — as well as customized standard cells and proprietary library databases, delivering comprehensive end-to-end solutions for customers.



Market Trends and Competitive Advantages

- The smartphone market has reached relative maturity, with emerging applications in data centers, the Internet of Things (IoT), automotive electronics, drones, and robotics becoming primary business drivers.
- Sectors including artificial intelligence (AI), 5G, advanced driver-assistance systems (ADAS), and augmented/virtual reality (AR/VR) are experiencing rapid growth and represent significant future business opportunities. GUC maintains a leading position among industry peers in advanced process nodes at 7nm, 6nm, 5nm, and 3nm. Combined with proven high-volume manufacturing experience, the Company is well-positioned to address customer requirements for high performance, low power consumption, and advanced packaging, sustaining its competitive leadership in the highly competitive ASIC design services market.

Revenue by Product

(Unit: NT\$ thousand)

	2023		2024		2025	
	Revenue	Ratio	Revenue	Ratio	Revenue	Ratio
Wafer Products	18,980,971	72.34%	16,161,027	64.53%	25,735,801	75.38%
Non-Recurring Engineering (NRE)	6,763,015	25.77%	8,435,858	33.68%	8,032,384	23.53%
Others	496,728	1.89%	447,307	1.79%	372,793	1.09%
Total	26,240,714	100.00%	25,044,192	100.00%	34,140,978	100.00%

1.2 GUC's Sustainability Commitment and Policies

GUC is guided by its sustainability commitment to place due emphasis on environmental, social, and governance (ESG) matters, uphold the spirit of shared prosperity, and contribute as an integral participant in global sustainable development. In accordance with the [GUC Sustainable Practice Code](#) and the [GUC Sustainability Policy](#), the Company steers the organization toward achieving a stable and enduring balance between its core professional competencies and its broader social responsibilities.

Our vision and mission extend beyond the continuous pursuit of excellence in IC design services to encompass the cultivation of trust, collaboration, and shared prosperity with our stakeholders—including

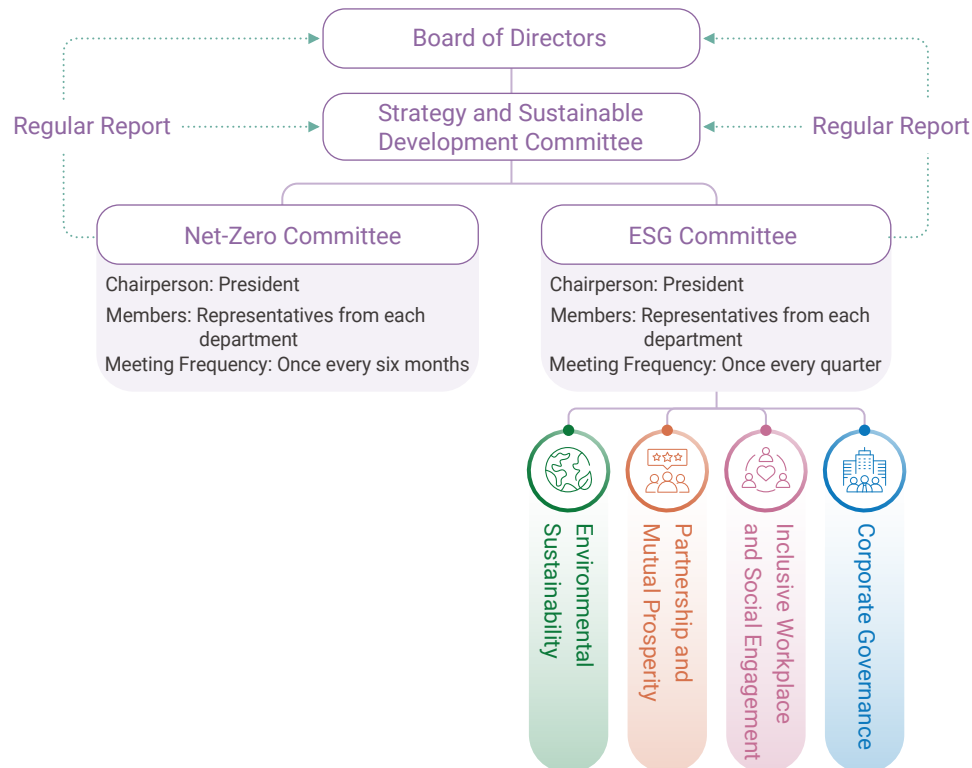
customers, shareholders, government agencies, academic and research institutions, the general public, suppliers, and employees. The Company remains steadfast in fulfilling its corporate citizenship responsibilities and regards sustainable operations as the core driver of its long-term development.

To strengthen the sustainability governance framework and enhance management effectiveness, we have established six strategic dimensions of sustainable operations, each with corresponding policy indicators serving as key guideposts for organizational advancement:

Dimension	Implementation Approach	Policy Indicators
<p>Corporate Governance</p>	<p>Promote integrity in business conduct and ethical professional behavior; advance a balanced consideration of stakeholder interests to drive a positive industry cycle and collectively serve as a force for societal advancement.</p>	<ul style="list-style-type: none"> Promote and ensure the sound development of the Board of Directors Comply with all applicable laws and regulations Aim to rank within the top 5% in the ESG Evaluation (formerly the Corporate Governance Evaluation)
<p>Innovation R&D</p>	<p>Uphold green design principles and a green supply chain; pursue optimal resource efficiency; adopt environmentally responsible practices and safeguard biodiversity.</p>	<ul style="list-style-type: none"> Increase the number of patent applications year over year Develop high-performance, low-power, and reusable silicon intellectual property (Silicon IP) and customer products
<p>Partnership Prosperity</p>		<ul style="list-style-type: none"> Localized procurement program with at least 80% of raw materials sourced locally 100% completion of Tier 1 supplier RBA Code of Conduct signing 100% completion of geopolitical risk assessments
<p>Environmental Sustainability</p>		<ul style="list-style-type: none"> Maintain continuous ISO 14001 Environmental Management System certification Prepare TCFD reports to identify climate-related risks and opportunities Establish SBTi targets; complete annual carbon inventories and emission reduction targets across all global operations
<p>Inclusive Workplace</p>	<p>Guided by a people-centric core value, the Company is committed to fostering a diverse, inclusive, and high-quality work environment. Leveraging corporate resources alongside employees' voluntary charitable and community service efforts, the Company contributes through financial support, material donations, and personnel engagement across two primary focus areas: environmental conservation and outreach to rural and underserved communities, with the aim of building a society founded on mutual support.</p>	<ul style="list-style-type: none"> Maintain continuous ISO 45001 certification Offer acceptance rate above 90% Annual attrition rate below 12% Average engineer compensation in the top 25th percentile of the industry
<p>Social Engagement</p>		<ul style="list-style-type: none"> Minimum six public welfare events per year

1.3 GUC's Sustainability Governance Framework

Sustainability at GUC is overseen by the Strategy and Sustainable Development Committee. An ESG Committee has been established under this structure, chaired by Director and President Sean Tai, with representatives designated by each department serving as committee members. The ESG Committee operates through functional sub-groups. The ESG Committee implements the resolutions of the Strategy and Sustainable Development Committee, monitors international sustainability trends, and - in accordance with applicable international standards and regulations - leads functional group members in formulating sustainability development plans. The Committee identifies stakeholder needs to determine material ESG issues and associated risks, develops adaptation and mitigation measures addressing the potential operational impacts of material issues such as climate change, and devises strategic applications and implementation programs. The Board of Directors reviews and provides guidance on the Company's overall ESG development direction.



ESG Committee Operations

The ESG Committee convenes regular meetings to track implementation progress and review outcomes, and reports to the Board of Directors on an annual basis on the following matters:

- 1 Identification of material topics and risks of concern, and formulation of corresponding strategies and response measures
- 2 Annual sustainability development targets
- 3 Sustainability outcomes and implementation progress

2025 ESG Committee-Board of Directors Communications

Meeting Date	Material Matters Communicated to the Board	Board's Material Recommendations	Board Resolution
April 24, 2025	• Submission for approval of the 2024 Sustainability Report	None	Approved
July 31, 2025	• First-half sustainability development performance and progress	None	No objections
December 04, 2025	• Results of annual material topic determination • Full-year sustainability development outcomes • Formulation of sustainability development strategies and targets for the following year	None	No objections