

GUC Has Implemented RBA Code of Conduct

GUC is committed to its Corporate Social Responsibility. In 2012, GUC established RBA Committee, which is directly under Operation Committee, to implement RBA Code of Conduct and improve the Company's corporate culture and management system. GUC hopes to put the concept of "taking from the community and giving back to society" into practice.

Among the many suppliers that make up the semi-conductor industry supply chain, GUC plays a leading and vital role by demanding all suppliers to comply with RBA Code of Conduct so to enhance the recognition of corporate social responsibility as a global citizen.

If you find any GUC employee violates RBA Code of Conduct, please contact us via [Irregular Business Conduct Reporting](#); we will investigate any misconduct and keep your information confidential. °

For more information, please log onto www.responsiblebusiness.org .

GUC is also resolved avoid to conflict metals such as gold (Au), tantalum (Ta), tungsten (W), cobalt (Co), palladium (Pd) and tin (Sn), minerals that are from mines in Democratic Republic of Congo or conflict areas controlled by non-government military groups or unlawful military factions.

Suppliers are also required to meet all conditions as above-mentioned and avoid dealing with non-recognized governments or rebel groups.

